

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0542047			EMPLOYER NAME MDU RESOURCES GROUP INC												
ADDRESS 1200 WEST CENTURY AVENUE						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 301133956															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): QFAZN1K95QF8 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	11	0	0	0	0	0	6	0	0	0	0	0	17
First/Mid-Level Officials and Managers	4	2	218	2	1	2	0	5	56	0	0	1	1	1	293
Professionals	9	7	260	4	6	0	3	3	121	1	4	0	1	1	420
Technicians	8	0	122	0	1	0	4	0	21	0	1	0	0	0	157
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	26	38	1	1	0	1	3	197	1	1	0	3	13	286
Craft Workers	16	0	485	3	0	0	7	3	12	0	0	0	0	2	528
Operatives	17	0	206	0	1	1	4	1	7	0	0	0	1	0	238
Laborers and Helpers	4	1	61	0	0	0	3	1	2	0	0	0	0	0	72
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	59	36	1401	10	10	3	22	16	422	2	6	1	6	17	2011
PRIOR 2023 REPORTING YEAR TOTAL	1563	125	6574	384	130	62	130	187	940	29	31	9	14	44	10222
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/7/2024 - 10/20/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION			
EMPLOYER IDENTIFICATION			
OFS COMPANY ID 0542047	EMPLOYER NAME MDU RESOURCES GROUP INC		
ADDRESS 1200 WEST CENTURY AVENUE	CITY/TOWN BISMARCK	STATE ND	ZIP CODE 58503
CERTIFICATION COMMENTS (optional)			
Everus Construction Group, Inc was spun off and is independent of this employer.			
CERTIFICATION STATEMENT			
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.			
DATE OF CERTIFICATION			
6/18/2025 9:35 AM [EST]			
EMPLOYER'S CERTIFYING OFFICIAL			
Name of Employer's Certifying Official ANNE JONES	Title of Certifying Official CHIEF HR, ADMIN AND SAFETY OFFICER		
Email Address of Certifying Official ANNE.JONES@MDURESOURCES.COM	Telephone Number of Certifying Official 701-530-1015		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING			
Name of Primary POC Katie Wehrung	Title and Employer of Primary POC HR GENERALIST, SR MDU RESOURCES GROUP		
Email Address of Primary POC katie.wehrung@mduresources.com	Telephone Number of Primary POC 701-530-1012		