

POLICY STATEMENTS Policy No. 8.1 Conflict Minerals

Effective Date: October 1, 2019

This policy supersedes Policy No. 8.0 dated May 21, 2014.

I. PURPOSE

MDU Resources Group, Inc. ("MDU Resources") is concerned with the unintentional support of armed conflict through the purchase of certain minerals from the Democratic Republic of Congo and countries that share its border ("the DRC region").

Armed conflict may be directly or indirectly financed by the trade in certain minerals, and the ores from which they originate, that are mined in the DRC region. The minerals specifically identified are tin, tungsten, tantalum, and gold (known as "3TG minerals"). The 3TG minerals are present in a wide variety of products. Certain products that are manufactured by MDU Resources ("Our Manufactured Products") may include 3TG minerals.

To support the human rights of people in the DRC region, we are taking steps to determine if Our Manufactured Products contain 3TG minerals used to finance the conflict in the DRC region.

II. <u>SCOPE</u>

The provisions of this policy apply to MDU Resources and its subsidiary companies.

III. PROCEDURE

- A. Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 requires publicly traded companies to inquire into the origin of 3TG minerals in their supply chains and to report on their due diligence processes and findings in filings with the Securities and Exchange Commission. MDU Resources supports the goal of this regulation to stop the funding of armed conflict in the DRC region.
- B. MDU Resources is committed not only to compliance with all applicable laws and regulations, but also to ethical and responsible conduct in all of our operations and respect for the rights of all individuals. We expect that our suppliers will share this commitment.
- C. We will take the following steps to determine the use, source, and origin of 3TG minerals in Our Manufactured Products and document the process used in making such determinations. We will:
 - Work closely with our suppliers to determine the potential use of 3TG minerals in our supply chain and, when appropriate, work with suppliers to remediate issues and source more responsibly.



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- 2. Expect our 3TG minerals suppliers to conduct the necessary inquiry and, where appropriate, additional due diligence to provide us with confirmation of the source of the materials used in their processes and ultimately present in Our Manufactured Products; and
- 3. Encourage our suppliers to adhere to our philosophy of sourcing 3TG minerals from socially responsible suppliers, which may include conformant mines in the DRC region.

We also commit to institute and maintain systems, procedures and strong governance processes to ensure proper implementation of these objectives across the company.

IV. ADMINISTRATION

The Chief Financial Officer of MDU Resources has the responsibility for the overall implementation of this this policy.

Reviewed	: <u>/s/ Jason L. Vollmer</u> Jason L. Vollmer Vice President, Chief Financial Officer and Treasurer	Approved: /s/ David L. Goodin David L. Goodin President and Chief Executive Officer
Date:	October 1, 2019	