

Safety Leadership Council Charter

This Safety Leadership Council Charter (the “Charter”) has been adopted by the President and Chief Executive Officer of MDU Resources Group, Inc (the “Company”).

The Safety Leadership Council (the “Council”) shall periodically review this Charter and recommend any changes to the President and Chief Executive Officer for approval.

Purpose

The Company places the safety and health of all employees as an utmost priority. The purpose of the Council is to receive and review information for identification and adoption of best management practices to aid in the prevention of occupationally induced injuries and illness. The Council provides support to enhance the safety and environmental health programs at the Company’s business units.

Organization

The membership of the Council shall consist of:

- The Safety Directors for each of the Company’s business units
- The Company’s Risk Management Director
- The Company’s General Counsel & Secretary

Members of the Council may be replaced, or new members added by the Chief Executive Officer. The Council may solicit information and input from other persons throughout and outside the Company who are knowledgeable regarding workplace safety and environmental health.

The Risk Management Director shall act as chair of the Council. The chair shall be responsible for scheduling and presiding over meetings and preparing agendas. The chair or other members of the Risk Management Department designated by the chair shall provide notice of meetings, record meeting minutes, and prepare meeting materials for the Council.

The Council shall meet as frequently and as formally or informally as circumstances dictate, but not less than quarterly.

Responsibilities

The Council shall:

- Oversee and assist the individual Safety Directors and operating companies in the identification and adoption of best management practices in the prevention of workplace injuries and environmental health hazards.
- Review safety performance at each of the business units.

- Monitor the effectiveness of the Company's safety and environmental health programs.
- Share knowledge, experience and insights of each operating company and safety director on current safety and environmental health matters.
- Critically review reports or incidents of significant property damage and personal injury accidents and discuss corrective actions that will facilitate a safe and healthy work environment.
- Review, discuss and coordinate safety and environmental health improvement initiatives.
- Review, discuss and coordinate safety and environmental health training.
- Review and recommend safety and environmental health policies.
- Support and promote efforts to create a safe and healthy work environment.
- Aid in compliance with all laws pertaining to safety and environmental health.
- Coordinate the Company level agreements with the third party loss control providers.

Other Responsibilities

The Committee shall also have such other responsibilities as the President and Chief Executive Officer may assign to it from time to time.



President and Chief Executive Officer

Effective May 1, 2019.